STATE OF NEVADA

LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT

RELATIONS BOARD

ESMERALDA COUNTY CLASSROOM TEACHERS ASSOCIATION and MARY JANE ZAKAS,

ITEM NO. 551

Complainant

CASE NO. A1-045764

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ESMERALDA COUNTY SCHOOL DISTRICT, ESMERALDA BOARD OF TRUSTEES and SUPERINTENDENT CURTIS JORDAN,

Respondents.

ORDER

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Francis C. Flaherty, Esq.

Dyer, Lawrence, Penrose, Flaherty & Donaldson

For Respondents:

For Complainant:

Todd Russell, Esq.

Allison, MacKenzie, Russell, Pavlakis, Wright & Fagan, Ltd.

On May 13, 2003, Complainant ESMERALDA COUNTY CLASSROOM TEACHERS ASSOCIATION and MARY JANE ZAKAS (bereinafter "Association") filed a verified complaint with the LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD (hereinafter "Board").

On June 4, 2003, Respondents ESMERALDA COUNTY SCHOOL DISTRICT, ESMERALDA BOARD OF TRUSTEES and SUPERINTENDENT CURTIS JORDAN (hereinafter "District") filed an answer and motion to dismiss. On June 16, 2003, the Association filed their opposition to the motion and the District replied to that opposition on June 24, 2003.

On June 30, 2003, the Association filed their prehearing statement and the District filed their prehearing statement on July 8, 2003.

The Board deliberated on said motion on July 16, 2003, noticed in accordance with Nevada's Open Meeting Law. Based upon the Board's deliberations,

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BY: DICKS, ESO, Chairman

BY: MANAGEMENT RELATIONS BOARD

SY: Lamara L. Baring